

# Personality Test Word Definitions

## STRENGTHS

1

*Adventurous:* One who will take on new and daring enterprises with a determination to master them.

*Adaptable:* Easily fits and is comfortable in any situation.

*Animated:* Full of life, lively use of hand, arm, and face gestures.

*Analytical:* Likes to examine the parts for their logical and proper relationships.

2

*Persistent:* Sees one project through to its completion before starting another.

*Playful:* Full of fun and good humor.

*Persuasive:* Convinces through logic and fact rather than charm or power.

*Peaceful:* Seems undisturbed and tranquil and retreats from any form of strife.

3

*Submissive:* Easily accepts any other's point of view or desire with little need to assert his own opinion.

*Self-sacrificing:* Willingly gives up his own personal being for the sake of, or to meet the needs of others.

*Sociable:* One who sees being with others as an opportunity to be cute and entertaining rather than as a challenge or business opportunity.

*Strong-willed:* One who is determined to have his own way.

4

*Considerate:* Having regard for the needs and feelings of others.

*Controlled:* Has emotional feelings but rarely displays them.

*Competitive:* Turns every situation, happening, or game into a contest and always plays to win!

*Convincing:* Can win you over to anything through the sheer charm of his personality.

5

*Refreshing:* Renews and stimulates or makes others feel good.

*Respectful:* Treats others with deference, honor, and esteem.

*Reserved:* Self-restraint in expression of emotion or enthusiasm.

*Resourceful:* Able to act quickly and effectively in virtually all situations.

6

*Satisfied:* A person who easily accepts any circumstance or situation.

*Sensitive:* Intensively cares about others, and what happens.

*Self-reliant:* An independent person who can fully rely on his own capabilities, judgment, and resources.

*Spirited:* Full of life and excitement.

7

*Planner:* Prefers to work out a detailed arrangement beforehand for the accomplishment of project or goal, and prefers involvement with the planning stages and the finished product rather than the carrying out of the task.

*Patient:* Unmoved by delay, remains calm and tolerant.

*Positive:* Knows it will turn out right if he's in charge.

*Promoter:* Urges or compels others to go along, join, or invest through the charm of his own personality.

8

*Sure:* Confident, rarely hesitates or wavers.

*Spontaneous:* Prefers all of life to be impulsive, unpremeditated activity, not restricted by plans.

*Scheduled:* Makes, and lives, according to a daily plan, dislikes his plan to be interrupted.

*Shy:* Quiet, doesn't easily instigate a conversation.

9

*Orderly:* A person who has a methodical, systematic arrangement of things.

*Obliging:* Accommodating. One who is quick to do it another's way.

*Outspoken:* Speaks frankly and without reserve.

*Optimistic:* Sunny disposition who convinces himself and others that everything will turn out all right.

10

*Friendly:* A responder rather than an initiator, seldom starts a conversation.

*Faithful:* Consistently reliable, steadfast, loyal, and devoted sometimes beyond reason.

*Funny:* Sparkling sense of humor that can make virtually any story into an hilarious event.

*Forceful:* A commanding personality whom others would hesitate to take a stand against.

11

*Daring:* Willing to take risks; fearless, bold.

*Delightful:* A person who is upbeat and fun to be with.

*Diplomatic:* Deals with people tactfully, sensitively, and patiently.

*Detailed:* Does everything in proper order with a clear memory of all the things that happen.

12

*Cheerful:* Consistently in good spirits and promoting happiness in others.

*Consistent:* Stays emotionally on an even keel, responding as one might expect.

*Cultured:* One whose interests involve both intellectual and artistic pursuits, such as theater, symphony, ballet.

*Confident:* Self-assured and certain of own ability and success.

13

*Idealistic:* Visualizes things in their perfect form, and has a need to measure up to that standard himself.

*Independent:* Self-sufficient, self-supporting, self-confident, and seems to have little need of help.

*Inoffensive:* A person who never says or causes anything unpleasant or objectionable.

*Inspiring:* Encourages others to work, join, or be involved, and makes the whole thing fun.

14

*Demonstrative:* Openly expresses emotion, especially affection and doesn't hesitate to touch others while speaking to them.

*Decisive:* A person with quick, conclusive, judgment-making ability.

*Dry humor:* Exhibits "dry wit", usually one-liners which can be sarcastic in nature.

*Deep:* Intense and often introspective with a distaste for surface conversation and pursuits.

15

*Mediator:* Consistently finds him- or herself in the role of reconciling differences in order to avoid conflict.

*Musical:* Participates in or has a deep appreciation for music, is committed to music as an art form, rather than the fun of performance.

*Mover:* Driven by a need to be productive, is a leader whom others follow, finds it difficult to sit still.

*Mixes easily:* Loves a party and can't wait to meet everyone in the room, never meets a stranger.

16

*Thoughtful:* A considerate person who remembers special occasions and is quick to make a kind gesture.

*Tenacious:* Holds on firmly, stubbornly, and won't let go until the goal is accomplished.

*Talker:* Constantly talking, generally telling funny stories and entertaining everyone around, feeling the need to fill the silence in order to make others comfortable.

*Tolerant:* Easily accepts the thoughts and ways of others without the need to disagree with or change them.

17

*Listener:* Always seems willing to hear what you have to say.

*Loyal:* Faithful to a person, ideal, or job, sometimes beyond reason.

*Leader:* A natural born director, who is driven to be in charge, and often finds it difficult to believe that anyone else can do the job as well.

*Lively:* Full of life, vigorous, energetic.

18

*Contented:* Easily satisfied with what he has, rarely envious.

*Chief:* Commands leadership and expects people to follow.

*Chartmaker:* Organizes life, tasks, and problem solving by making lists, forms, or graphs.

*Cute:* Precious, adorable, center of attention.

19

*Perfectionist:* Places high standards on himself, and often on others, desiring that everything be in proper order at all times.

*Pleasant:* Easygoing, easy to be around, easy to talk with.

*Productive:* Must constantly be working or achieving, often finds it very difficult to rest.

*Popular:* Life of the party and therefore much desired as a party guest.

20

*Bouncy:* A bubbly, lively personality, full of energy.

*Bold:* Fearless, daring, forward, unafraid of risk.

*Behaved:* Consistently desires to conduct himself within the realm of what he feels is proper.

*Balanced:* Stable, middle-of-the-road personality, not subject to sharp highs or lows.

## **WEAKNESSES**

21

*Blank:* A person who shows little facial expression or emotion.

*Bashful:* Shrinks from getting attention, resulting, from self-consciousness.

*Brassy:* Showy, flashy, comes on strong, too loud.

*Bossy:* Commanding, domineering, sometimes overbearing in adult relationships.

22

*Undisciplined:* A person whose lack of order permeates most every area of his life.

*Unsympathetic:* Finds it difficult to relate to the problems or hurts of others.

*Unenthusiastic:* Tends to not get excited, often feeling it won't work anyway.

*Unforgiving:* One who has difficulty forgiving or forgetting a hurt or injustice done to them, apt to hold onto a grudge.

23

*Reticent:* Unwilling or struggles against getting involved, especially when complex.

*Resentful:* Often holds ill feelings as a result of real or imagined offenses.

*Resistant:* Strives, works against, or hesitates to accept any other way but his own.

*Repetitious:* Retells stories and incidents to entertain you without realizing he has already told story several times before, is constantly needing something to say.

24

*Fussy:* Insistent over petty matters or details, calling for great attention to trivial details.

*Fearful:* Often experiences feelings of deep concern, apprehension, or anxiousness.

*Forgetful:* Lack of memory, which is usually tied to a lack of discipline and not bothering to mentally record things that aren't fun.

*Frank:* Straightforward, outspoken, and doesn't mind telling you exactly what he thinks.

25

*Impatient:* A person who finds it difficult to endure irritation or wait for others.

*Insecure:* One who is apprehensive or lacks confidence.

*Indecisive:* The person who finds it difficult to make any decision at all. (Not the personality that labors long over each decision in order to make a perfect one.)

*Interrupts:* A person who is more of a talker than a listener, who starts speaking without even realizing someone else is already speaking.

26

*Unpopular:* A person whose intensity and demand for perfection can push others away.

*Uninvolved:* Has no desire to listen or become interested in clubs, groups, activities, or other people's lives.

*Unpredictable:* May be ecstatic one moment and down the next, or willing to help but then disappears, or promises to come but forgets to show up.

*Unaffectionate:* Finds it difficult to verbally or physically demonstrate tenderness openly.

27

*Headstrong:* Insists on having his own way.

*Haphazard:* Has no consistent way of doing things.

*Hard to please:* A person whose standards are set so high that it is difficult to ever satisfy them.

*Hesitant:* Slow to get moving and hard to get involved.

28

*Plain:* A middle-of-the-road personality without highs or lows and showing little, if any, emotion.

*Pessimistic:* While hoping for the best, this person generally sees the downside of a situation first.

*Proud:* One with great self-esteem who sees himself as always right and the best person for the job.

*Permissive:* Allows others (including children) to do as they please in order to keep from being disliked.

29

*Angered easily:* One who has a childlike flash-in-the-pan temper that expresses itself in tantrum style and is over and forgotten almost instantly.

*Aimless:* Not a goal-setter with little desire to be one.

*Argumentative:* Incites arguments generally because he is right, no matter what the situation may be.

*Alienated:* Easily feels estranged from others, often because of insecurity or fear that others don't really enjoy his company.

30

*Naïve:* Simple and childlike perspective, lacking sophistication or comprehension of what the deeper levels of life are really about.

*Negative attitude:* One whose attitude is seldom positive and is often able to see only the down or dark side of each situation.

*Nervy:* Full of confidence, fortitude, and sheer guts, often in a negative sense.

*Nonchalant:* Easygoing, unconcerned, indifferent.

31

*Worrier:* Constantly feels uncertain, troubled, or anxious.

*Withdrawn:* A person who pulls back to himself and needs a great deal of alone or isolation time.

*Workaholic:* An aggressive goal-setter who must be constantly productive and feels very guilty when resting, is not driven by a need for perfection or completion but by a need for accomplishment and reward.

*Wants credit:* Thrives on the credit or approval of others. As an entertainer this person feeds on the applause, laughter, and/or acceptance of an audience.

32

*Too sensitive:* Overly introspective and easily offended when misunderstood.

*Tactless:* Sometimes expresses himself in a somewhat offensive and inconsiderate way.

*Timid:* Shrinks from difficult situations.

*Talkative:* An entertaining, compulsive talker who finds it difficult to listen.

33

*Doubtful:* Characterized by uncertainty and lack of confidence that it will ever work out.

*Disorganized:* Lack of ability to ever get life in order.

*Domineering:* Compulsively takes control of situations and/or people, usually telling others what to do.

*Depressed:* A person who feels down much of the time.

34

*Inconsistent:* Erratic, contradictory, with actions and emotions not based on logic.

*Introvert:* A person whose thoughts and interests are directed inward, lives within himself.

*Intolerant:* Appears unable to withstand or accept another's attitudes, point of view, or way of doing things.

*Indifferent:* A person to whom most things don't matter one way or the other.

35

*Messy:* Living in a state of disorder, unable to find things.

*Moody:* Doesn't get very high emotionally, but easily slips into low lows, often when feeling unappreciated.

*Mumbles:* Will talk quietly under the breath when pushed, doesn't bother to speak clearly.

*Manipulative:* Influences or manages shrewdly or deviously for his own advantage, will get his way somehow.

36

*Slow:* Doesn't often act or think quickly, too much of a bother.

*Stubborn:* Determined to exert his or her own will, not easily persuaded, obstinate.

*Show-off:* Needs to be the center of attention, wants to be watched.

*Skeptical:* Disbelieving, questioning the motive behind the words.

37

*Loner:* Requires a lot of private time and tends to avoid other people.

*Lord over:* Doesn't hesitate to let you know that he is right or is in control.

*Lazy:* Evaluates work or activity in terms of how much energy it will take.

*Loud:* A person whose laugh or voice can be heard above others in the room.

38

*Sluggish:* Slow to get started, needs push to be motivated.

*Suspicious:* Tends to suspect or distrust others or ideas.

*Short-tempered:* Has a demanding impatience-based anger and a short fuse. Anger is expressed when others are not moving fast enough or have not completed what they have been asked to do.

*Scatterbrained:* Lacks the power of concentration or attention, flighty.

39

*Revengeful:* Knowingly or otherwise holds a grudge and punishes the offender, often by subtly withholding friendship or affection.

*Restless:* Likes constant new activity because it isn't fun to do the same things all the time.

*Reluctant:* Unwilling or struggles against getting involved.

*Rash:* May act hastily, without thinking things through, generally because of impatience.

40

*Compromising:* Will often relax his position, even when right, in order to avoid conflict.

*Critical:* Constantly evaluating and making judgments, frequently thinking or expressing negative reactions.

*Crafty:* Shrewd, one who can always find a way to get to the desired end.

*Changeable:* A childlike, short attention span that needs a lot of change and variety to keep from getting bored.